

# Town of Gibraltar, Wisconsin Police Chief Recruitment



## **The Town of Gibraltar**

The Town of Gibraltar is a beautiful, vibrant area on the northern Door County peninsula, described as the “Cape Cod of the Midwest” and one of the most attractive places to live and visit. The Town also includes Chambers and Strawberry Islands. Gibraltar is governed by a five-member Town Board. The Town provides a variety of services, including law enforcement and police protection. Other public services include the highly regarded Gibraltar Area Schools, the Ephraim-Gibraltar Airport, and the Peninsula Park, the largest state park in Wisconsin.

Located in the Town is the urban community of Fish Creek, famous for its historic sites, shops, art galleries and schools, YMCA, and abundant restaurants and accommodations. Gibraltar has a year round population of 1,068. During the summer months, Gibraltar is a very popular visitor destination and the population increases approximately five-fold.

## **The Gibraltar Police Department**

The Department is located at the Town Center. The Department is staffed by the Police Chief during the non-peak parts of the year with an additional officer in the peak activity periods during the summer and fall. In addition the Department coordinates with the Door County Sheriff's Department and the Town of Gibraltar Fire/EMS Department as necessary. The current Chief is retiring.

### **Police Chief Position Description**

Under the general direction of the Town Board, the Chief shall plan, direct, and participate in all department activities, including: regular patrol, incident response, investigation, public education, and liaison with other law enforcement and public agencies. The Chief is responsible for department administration, including budget development and records management. The Chief makes recommendations to the Town Board on ordinances, policies, and procedures. The Chief is appointed by the Town Board and reports to the Board. The full position description should be reviewed at [www.townofgibraltar.com](http://www.townofgibraltar.com).

### **Qualifications**

Applicants must have successful experience in police work with progressively responsible management experience; certification or eligibility for certification by the Wisconsin DOJ Law Enforcement Standards Board as a police officer; certification as an EMS responder or qualified within one year to receive certification; experience in community-oriented policing with a strong emphasis on service delivery through partnerships, problem solving and prevention; and a valid Wisconsin Driver's License. A Bachelor's Degree from an accredited college/university or associate degree is preferred.

### **Salary**

\$60,000 to \$65,000 plus benefits

### **How to apply**

Please submit cover letter, resume, and professional references to: Public Administration Associates, PO Box 282, Oshkosh Wisconsin 54903 or [paassoc@northnet.net](mailto:paassoc@northnet.net).

### **Application Deadline**

February 25, 2019